



NORTH PRAIRIE
DEVELOPMENTS LTD.

Join the North Prairie Team

In addition to joining a dynamic, client-focused team of experienced industry professionals, North Prairie offers many ways to help grow your career. We offer competitive salaries, great benefits, career development, training opportunities, performance-based incentives and much more. Here is an overview:

TOTAL REWARDS



COMPENSATION

Your salary will be competitive with the market.



COMPREHENSIVE GROUP BENEFITS PLAN

We offer a group benefits plan, provided by Saskatchewan Blue Cross, to assure you, and your family, are financially protected today and in the future. Our comprehensive group benefits plan includes:

- Extended health care
- Hospital accommodation
- AD&D insurance
- Prescription drugs
- Outside province travel
- Weekly indemnity insurance
- Vision care
- Group life insurance
- Long term disability insurance
- Dental care
- Dependent life insurance
- Optional group life insurance and optional AD&D insurance



GROUP RSP

We offer a group RSP wherein you contribute up to 4% of your salary per month and North Prairie matches it to a maximum of 4%. Let us help you plan for your future!



EDUCATIONAL SUPPORT

We encourage employees' on-going learning and development. We regularly support employees attending national and international industry events and conferences, while also reimbursing employees for specific technical training, and other learning opportunities. We also support employees through their apprenticeship and training in the Red Seal Program to become certified journeypersons.



OTHER BENEFITS

Sasktel Centre Corporate Box – Available to employees for various events including concerts, sporting events and other shows.

Annual Company Team Building Trips – Recent team building trips have included a Phoenix sports excursion, a Northern fishing trip, and a Las Vegas excursion.

Social Committee – Regularly planned events such as monthly socials, spring event and Christmas party to encourage employees to socialize and get to know each other on a more informal basis.

U of S Huskies Season Tickets – Available to employees for all Huskie men's or women's hockey regular season games.

North Prairie invites you to join our dynamic team of professionals! • northprairiehomes.com/careers



WHO WE ARE

North Prairie Developments is a local, family owned and operated development company specializing in single-family housing, multi-family housing, commercial and land development. We have been in business for over 30 years, excelling in providing innovation, superior craftsmanship, and excellence in customer service.

North Prairie has earned numerous awards including the Top 100 Businesses in Saskatchewan, the prestigious SABEX Business of the Year, Canadian Homebuilders' SAM award recipient, numerous Bridges & Masters Awards including: Customer Service Excellence, Customer Choice Award, Multi-family Builder Awards, Gold Service Award, and other awards and recognitions over the years. We believe strongly in giving back to the communities around us through ongoing charity and philanthropic work. Today, this family owned and operated business continues to prosper in communities across Saskatchewan and is well known as one of the largest development companies in Saskatchewan.



MISSION STATEMENT

North Prairie Developments and all their staff believe in one simple principle... The company's mission statement:

"To always provide our customers with an innovative, quality product which we would be equally as proud of as the customer!"